

THE PIONEER PROGRAMME
FROM LONDON CITY MISSION



GOD. GIVEN. POTENTIAL. UNLEASHED.



Olly Sherwood started as a Pioneer in 2014 (front cover), working in Hounslow where he got involved in street evangelism, and would often speak with Muslims coming from Friday prayers. He now works as a missionary, sharing the gospel in London's prisons.

A TWO-YEAR ADVENTURE WITH JESUS
TRAINING YOU UP IN YOUR KNOWLEDGE OF GOD,
TO EFFECTIVELY SHARE YOUR FAITH
AND TO PIONEER NEW WAYS OF CONNECTING
YOUR CHURCH WITH THE PEOPLE LEAST LIKELY
TO WALK THROUGH ITS DOORS.

ALL DESIGNED TO SEE YOUR
GOD. GIVEN. POTENTIAL. UNLEASHED.

A BEAUTIFUL, BROKEN CITY

You've seen it and maybe even lived it for yourself.

Large pockets of the city, where hundreds of thousands of people, made in God's image, are unlikely to ever hear God's salvation plan for their lives. Unlikely to hear the best news they could ever hear.

People for whom Jesus is someone they once heard about at school, or just another prophet... or a complete mystery.

And yet God has placed Christians in these neighbourhoods – so often overlooked – who, alongside their church, have amazing potential to connect with the people around them – and to reveal to them who Jesus really is.

We love to release potential of these Christians... to become Pioneers for God's Kingdom.

SHINING A LIGHT IN THE DARKNESS

For nearly 200 years London City Mission has been going out into these areas of London and boldly sharing the life-saving news of Jesus.

With people living on London's estates. People who are elderly and isolated. People who are homeless, in prison or on the margins of society. Young people looking for identity. People from other parts of the world. And people from other religious backgrounds.

For each one of these groups, there are ever-changing cultures and attitudes which impact the way they view life, the church and religion.

We have built up experience in reaching these people, getting to know them, having effective gospel conversations with them – and by God's grace we have seen thousands of men, women and children commit their lives to follow Jesus.

We love coming alongside people like you to reach these people together – sharing our resources and experience – and we love seeing churches growing and thriving as a result.

“HE GAVE THE APOSTLES, THE PROPHETS, THE EVANGELISTS, THE SHEPHERDS AND TEACHERS, TO EQUIP THE SAINTS FOR THE WORK OF MINISTRY, FOR BUILDING UP THE BODY OF CHRIST.”

EPHESIANS 4:11-12

- A 23-month course, combining theological training with practical gospel outreach.
- You'll be paid by LCM throughout the course – made possible by Christians who sacrificially, financially support us.
- You'll be supported to start a new ministry or help to develop an existing ministry at your home church – and ensure it's sustainable, leaving a lasting legacy to benefit your church's mission for years to come.
- You'll be supported spiritually throughout the course, and will be assigned a mentor who will encourage you and pray with you.



“GO THEREFORE AND MAKE DISCIPLES OF ALL NATIONS, BAPTISING THEM IN THE NAME OF THE FATHER AND OF THE SON AND OF THE HOLY SPIRIT, TEACHING THEM TO OBSERVE ALL THAT I HAVE COMMANDED YOU. AND BEHOLD, I AM WITH YOU ALWAYS, TO THE END OF THE AGE.”

MATTHEW 28: 19-20

ABOUT YOU

- You're a Christian, living for Jesus.
- You're passionate about sharing the message of Jesus with people around you.
- You come from a background where the gospel isn't widely known.
- You've been part of your current church for at least a year, and have their recommendation and support.
- You have some experience of evangelistic ministry, however small.
- You're over 18 years old but currently unable to access training otherwise.
- You're willing to commit to a two-year programme of study, including maintaining journals, and attending lectures.
- You're self-motivated and able to manage your own workload.
- You're ready for an adventure!

HOW WILL WE TRAIN YOU?

We want to encourage you to think strategically and missionally, to apply Biblical theology to the changing cultural context and to reflect on your practice as you minister. So, we've organised the programme into three elements.



1 THEOLOGICAL TRAINING, MENTORING & SMALL GROUPS

We provide engaging, weekly lectures in a relaxed and interactive classroom setting to help deepen your understanding of the gospel and how it applies to people in London. Modules include Bible overview, practical evangelism training, pastoral care, apologetics and much more. There is some basic written coursework to complete throughout the course.

We also want to make sure you're thriving and supported so, once a month, you'll meet with your mentor who will walk by your side and pray for you throughout the course, and with whom you can share your questions and experiences. You'll also be part of a small group of other trainees who meet regularly to talk, share and pray about personal needs and the joys and challenges of ministry.

The lectures and mentoring take place through LCM's Foundation Course. This course is open to others as well, such as LCM staff members and individuals who are seeking to learn more about theology and evangelism.

2 PLACEMENT

Jesus sent his disciples out to serve two-by-two while he taught them: on-the-job training. We know how important it is to practice hands-on what you've learnt in lectures so one day a week, you'll spend valuable time with an experienced LCM field worker or with a partner organisation who'll train you in their ministry context.

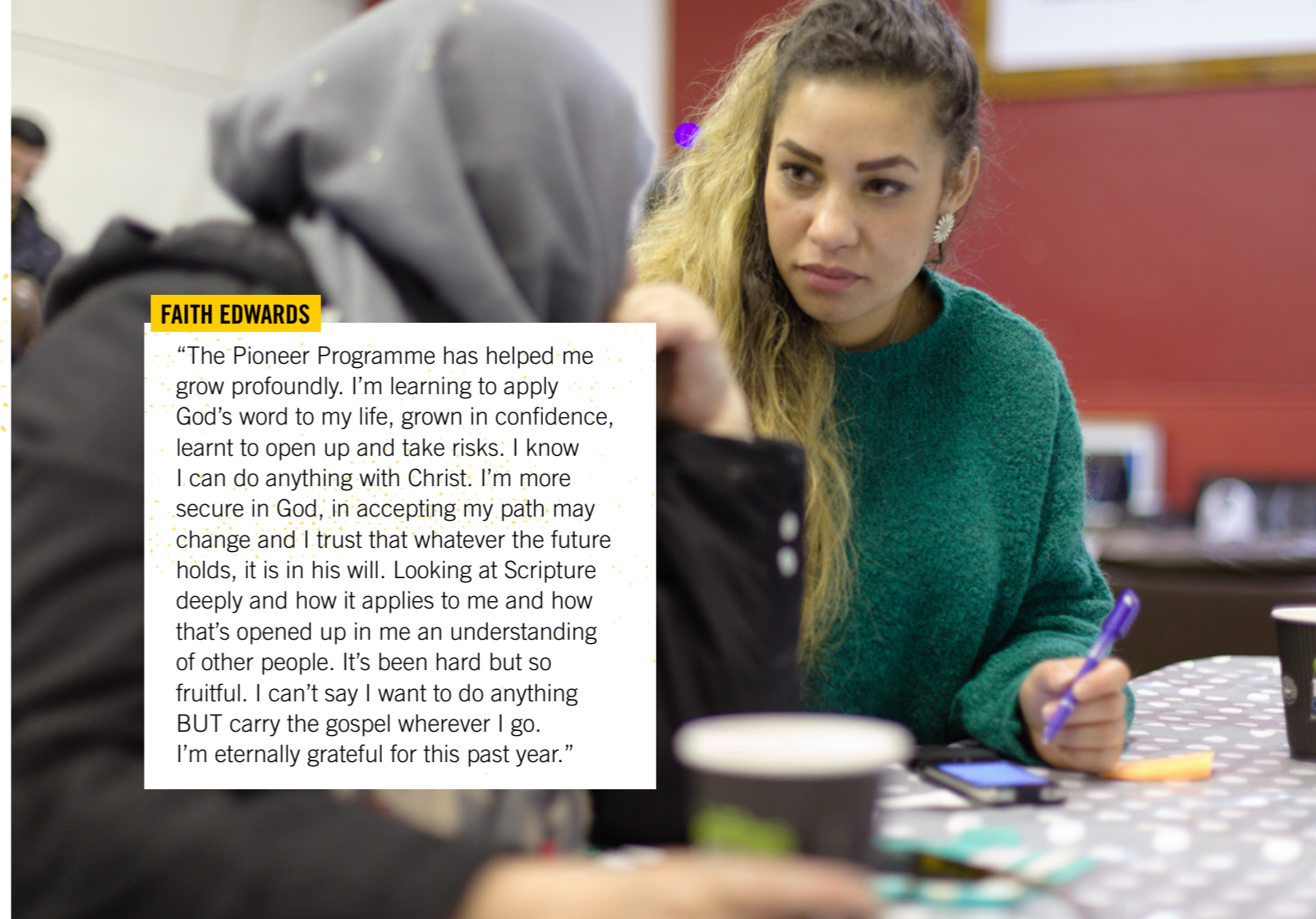
3 HOME CHURCH MINISTRY

You're a pioneer for a reason. You'll be responsible for initiating an outreach ministry in your home church or helping to develop an existing one. The Biblical literacy and practical training should culminate in urban gospel work relevant to your local area which supports your church in reaching out to the lost and will leave a legacy after the two-year programme is over.

ELEMENT	LOCATION	FREQUENCY	YEAR ONE	YEAR TWO
THEOLOGICAL TRAINING	LCM Head Office	Tuesdays (year 2) & Thursdays (year 1)	Foundation Course 1	Foundation Course 2
MENTORING	LCM Head Office	Tuesdays & Thursdays (monthly)	With experienced Mentors	With experienced Mentors
SMALL GROUPS	LCM Head Office	Two times/month	In set group	In set group
PLACEMENT	LCM Ministry or partner organisation	One day/week	On-the-job training With experienced Trainer in their Ministry setting	On-the-job training With experienced Trainer in their Ministry setting
HOME CHURCH MINISTRY	Your church	One day/week	Serving church's Ministry	Pioneering new Ministry

FAITH EDWARDS

“The Pioneer Programme has helped me grow profoundly. I’m learning to apply God’s word to my life, grown in confidence, learnt to open up and take risks. I know I can do anything with Christ. I’m more secure in God, in accepting my path may change and I trust that whatever the future holds, it is in his will. Looking at Scripture deeply and how it applies to me and how that’s opened up in me an understanding of other people. It’s been hard but so fruitful. I can’t say I want to do anything BUT carry the gospel wherever I go. I’m eternally grateful for this past year.”



PIONEERING OUTSIDE

“I have been doing community outreach with my placement at *Hope Church* in Vauxhall each Friday around the estate. I also help run a ‘lunch club’ where we preach the gospel and do Bible studies afterwards. It has been a great experience to work in a thriving church in a marginalised community with many different cultural nuances.

Speaking to strangers and giving lunchtime talks has been challenging, but I’ve grown immensely. Without the salary, I would not have been able to consider The Pioneer Programme. Being paid and supported by LCM has enabled me to focus on lectures and go deeper into practical ministry without distraction and stress.”

HARRISON CLEWES, PIONEER

AND INSIDE THE CHURCH

“Harrison has done a brilliant job supporting the evangelistic ministry at *Grace London* (Harrison’s home church). He has led evangelistic discussion groups, Bible studies for seekers, and 1-2-1s with non-Christians and new Christians. He has added significant evangelistic muscle to the church. His time and flexibility to meet people have given us additional capacity to walk with seekers. He’s also helped motivate and lead others in outreach and our evangelistic training course.”

“Harrison has grown as a leader and communicator. He has learnt patience, grown in faithfulness, followed through on commitments, and developed strong collaborative relationships across the church and staff team. He has a vibrant prayer and Bible-study life!”

JEREMY MOSES, ELDER AND PASTOR, GRACE LONDON, WATERLOO



WHO WILL BE TRAINING YOU?

We've got a great team of godly, wise and experienced with years of training in evangelism and discipleship and breaking down the Bible in engaging and relevant ways. Their experience in counselling and pastoral care will help you to care for people well. They'll equip you with a toolkit for studying the Bible, understanding doctrine and practically applying that learning into evangelism and apologetics.



EFREM BUCKLE, TRAINING & MENTORING DIRECTOR

A '70s baby born and raised in south London, Efreem surrendered to Jesus as Lord in his mid-teens having been brought up in the Pentecostal church. After a decade using hip-hop as an evangelistic tool he became a founder leader of a church planting team, planting *ecclesia*, the church he continues to lead alongside his work for LCM as Training & Mentoring Director. Efreem also serves as deputy Chief Executive of LCM.



ROBERT PRENDERGAST, TRAINING FIELD DIRECTOR

Born to Jamaican parents, Robert grew up in south London and became a Christian in 1989. God has used him as a Christian rapper, songwriter, street dancer and church planter. He studied at Cornhill and Oak Hill and he's currently a pastor at *ecclesia* and Field Director at LCM.



LAURA BOL AND EVA ONYEULO

Laura and Eva support the Pioneers on a daily basis. They'll be your first point of contact with any questions and will help you get connected with the rest of the organisation.



FELIX AREMO, MISSIOLOGIST FIELD DIRECTOR

Born to Christian parents in south London, Felix grew up in a Nigerian Pentecostal church, has served at Anglican evangelical churches in North-East England, worked as a turbine design engineer in Newcastle, and studied theology at Oak Hill College.



PHIL MOORE, DIRECTOR OF PASTORAL CARE AND SAFEGUARDING

Born in east London to Christian parents, Phil became a Christian in his teens. He studied at London Bible College and served as a church evangelist in south-west London before joining LCM in 1989. He organises LCM's mentoring programme and provides pastoral support for new LCM staff. He also trains local churches in reaching their communities.

WHAT'S YOUR CHURCH'S ROLE?

Integral to the success of the programme and our training is the support of your church leadership.

Although we will meet separately with them to discuss the details, here are the basics of their involvement:

- See evangelistic outreach as a priority.
- Familiarise themselves with the programme and take an active role in overseeing you.
- Be open to new ideas and ready to let you try a new evangelistic ministry.
- Make sure you're cared for in this demanding new phase of your Christian life.
- Encourage others in the church to support you, both practically and spiritually.
- Prayerfully consider contributing to the financial costs of the Pioneer in a spirit of generosity and out of love for the lost in London.

HOW MUCH DOES IT COST?

Thanks to God's provision through the generous donations of our supporters, the programme is free and you'll receive a part-time salary (24 hours per week).

You'll also be entitled to statutory sick pay and annual leave.

There remains a significant cost to LCM to train and mentor each Pioneer and give them a salary, even with the donations from supporters, so we invite the Pioneer's church to give a reasonable annual gift according to the size of their church income as a shared financial commitment to reaching the people in London who are unlikely to hear the gospel.



WHERE AND WHEN WILL THE PROGRAMME RUN?

- Recruitment for new Pioneers starts in February for a September start.
- Lecture classes run from September to July.
- Training will take place at our head office near Tower Bridge.
- Placements will be with one of our missionary teams, partner churches or organisations across London.

ANNE CRONEY SERVES AT A CHURCH IN REDBRIDGE

"I have the privilege of training and supporting church members in ministry. One particular lady has been telling me how she's excited to learn more in the Bible studies we've been doing together."



WHATS NEXT?

If you feel that the Pioneer programme might be a good fit for you, here's what needs to happen.

WHAT YOU NEED TO DO:

1. Thoroughly and prayerfully read through the job description and application form at lcm.org.uk/pioneers.
2. Talk through it with the church leader who would be responsible for overseeing your church day each week.
3. Complete the application form and return it to personnel@lcm.org.uk before the closing date on our website.

WHAT YOUR CHURCH LEADER NEEDS TO DO:

1. Get familiar with the programme, your job role and the support they'll need to give.
2. Complete the recommendation form and return it to personnel@lcm.org.uk before the closing date on our website.
3. Be ready to meet with us to discuss the programme and your suitability for it.

WHAT WE'LL DO:

1. Once we have your application we'll be in touch within a few weeks of the closing date to invite you to an interview or to let you know your application wasn't successful.
2. If we do take your application further, we'll meet with your church leader to make sure they're fully on board to support and oversee you.
3. We'll then be in touch by the beginning of July, with either an offer to join or to thank you for your application.
4. Once you're accepted on the programme, you'll need a DBS check before you can start. We'll let you know what paperwork and information you'll then need to provide about your church's ministry.

IF YOU HAVE ANY QUESTIONS, FEEL FREE TO EMAIL LCM.TRAINING@LCM.ORG.UK

VISIT LCM.ORG.UK/PIONEERS
TO FIND OUT MORE



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